



Johannesburg City Parks and Zoo (NPC)

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Managing Director Johannesburg City Parks and Zoo

5 years Fixed Term Contract – Annual Salary: R 2 055 005 – R 3 147 538
Reference Number : M36001

Johannesburg City Parks and Zoo (NPC) JCPZ is a profit legal entity wholly owned by the City of Johannesburg Metropolitan Municipality. It was established as a Municipal Owned Entity mandated to develop, maintain and conserve the green open spaces and cemeteries in Johannesburg, as well as the Johannesburg Zoo. The Managing Director proactively will lead, direct and control the entity and assist in formulating policies for the City of Johannesburg with respect to integrated parks, open spaces, green facilities, and position the Zoo as an internationally recognized conservation institution and related programs. JCPZ seeks a strong and capable individual to lead its operations to the Board of Directors, the Managing Director is the accounting Officer of JCPZ, taking overall accountability for the entity.

Experience: At least 7 years proven track record as a successful executive manager in a similar environment, have the ability to drive and advocate transformational change, to demonstrate proven leadership experience in strategically positioning the organization and managing strategic partnership and stakeholder relationships.

Qualifications: Post-graduate business qualifications relevant to the position and or an MBA /MBL

Specific Skills and Knowledge: In depth knowledge of current issues and challenges facing JCPZ. Knowledge of JCPZ and international knowledge of Zoos, biodiversity and conservation space, all applicable and relevant legislation, policies and procedures.

Financial and organizational management. Fund raising and financing solutions. Corporate governance and risk management principles, methodologies and processes. Marketing and communication methodologies as well as reputation management strategies. National, Provincial and Local authority tiers of government and its operations. Competent in oral and written communication and reporting. Proven network and stakeholder experience and a visionary par excellence.

Personal Attributes: □ Results Driven; Stakeholder Engagement; Resilience; Emotional Intelligence and situational sensitivity; Values driven; Proven leadership at executive and Board level Decisiveness and People Orientation

Job Outputs: As the Accounting Officer of JCPZ, the incumbent must lead and direct the Municipal Entity by providing strategic leadership, policy guidance, governance and compliance to ensure overall efficiency and effectiveness of the organization.

One of the Managing Director's key accountabilities is to provide JCPZ with the required strategic direction, leadership and guidance for the development and implementation of a long

Directors: Mr Charley Cain (Chairperson), Mr Qadir Chogle, Mr Bryan Chaplog, Dr Owen Horwood,
Dr Moffat Dyasi, Ms Ponds Petersen, Mr Frederick Leketi,
Mr Enos Sithole, Mr Claude Bassuday,
Mr Bryne Maduka (Managing Director), Mr Floyd Rikhotso (Chief Financial Officer),
Ms Ayanda Shongwe (Company Secretary)

Reg No: 2000/028782/08

term strategy and annual business plan. The key challenge is to drive the transformation of JCPZ's client centric culture and high performance organizational and to strengthen the strategic and operational leadership capacity and capability. As the Head of the organization, employees will look towards this role for direction, inspiration and to ensure that JCPZ is recognized as an employer of choice for top talent.

Accountabilities include:

- The Board is the Accounting Authority in terms of the Municipal Finance Management Act (MFMA). The Board provides strategic direction, leadership and oversight so as to enhance shareholder value and ensure JCPZ's long-term sustainability, development and growth. In fulfilling its responsibilities, the Board is supported by the Managing Director and the executive team, in implementing the approved Strategic Plan and Policies. Structurally, JCPZ is categorized under the Human and Social Development Cluster.
- Responsible for enhancing shareholder and stakeholder value.
- Accountable for development of policies that encompass sound business principles.
- Accountable for ensuring and practice of good Corporate Governance Principles and Values.
- Required to ensure that there are efficient and effective business processes and systems in place.
- Tasked with enforcing compliance to Occupational Health and Safety and other legislation and regulations.
- Improve customer satisfaction and relations.
- Grow revenue and manage expenditure in terms of the MFMA and related Acts.
- To drive the services execution strategy.
- a visionary that will lead and direct and manage the success of the organization.
- To provide operational leadership informed by best practices and innovation solutions.

The Managing Director will lead and direct various initiatives and tasks, including: Analysis of various policy initiatives regarding the orientation; focus, services and programmes of the entity; Designing innovative strategies to enhance capabilities and functions; Designing and implementing short and long-term programs; Working closely with international , national and provincial partners on issues of common mandate and focus; Oversight and coordination of various initiatives with the City's structures on issues of common mandate and focus; Developing positive relationships with international , regional and local organizations, academia, the business sector, and non-profit institutions on behalf of the City in pursuit of common and shared values on biodiversity conservation and sustainable management of public opens spaces , our flora and fauna and all efforts towards making Joburg a livable city; Lead and direct the entity's focus on sustainable and visible service delivery; Planning and development of budget priorities and initiatives for the entity and its functions; Attending and providing support at public events and meetings for the Mayor, MMC, Board and City Manager; Completing special projects and assignments consistent with the mandate and mission of the entity at the direction of the Mayor, MMC, Board and City Manager; and The Managing Director is also expected to act as the Accounting Officer of Johannesburg City Parks and Zoo (JCPZ).



For full job description, visit our website; www.tianaconsulting.co.za

Contact Person: Lerato Mashiane

Tell: 011 431 1354

Applications (CVs and Cover letter) must be emailed : JCPZMD@tianaconsulting.co.za

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Closing date: 13 November 2022

Note: Johannesburg Parks and Zoo is an equal opportunity employer, appointments will be made in line with the consideration for the employment equity plan, If you do not receive a response from us within 21 days after the closing date of this advertisement, please consider that your application was unsuccessful. No application will be considered after the closing date




28/10/22