

## **JOB Details**

<b>Job Title</b>	<b>INVESTMENT ANALYST</b>
Unit	Rural, Township & Community Development Fund
Job Type Classification	Permanent
Location – Country	South Africa
Location – Province	Gauteng
Location - Town / City	Sandton
Email CV to	<a href="mailto:recruitment@tianaconsulting.co.za">recruitment@tianaconsulting.co.za</a>
Closing date	12 March 2025

## **MAIN PURPOSE OF THE JOB**

To provide support function to Investment Associates on all areas of transaction execution

Key Performance Areas

### **1. Assessment of Applications (Pre-screening) and Report writing**

- Collect all relevant information from applicants.
- Evaluate new deals from Pre-Investment.
- Perform high level desktop financial and commercial assessment and provide recommendations and comments to Investment Associates.
- Analyse, compile and report on market information on a deal-by-deal basis
- Prepare the early review report and make recommendation for ratification by deal committee within guidelines.
- Draft recommendation letters

### **2. Financial modelling and preparing of financial analysis**

- Build financial models according to NEF financial modelling methodologies standards models.
- Provide comprehensive financial analysis, using approved financial modelling tools, to the Deal Team on transactions presented to the NEF.
- Apply standard investment analysis (under the advice / assistance of senior team members) on deal structuring techniques, market analysis and valuation principles.
- Manage and influence internal decision-making and project process to obtain investment approval.

### **3. Research, analysis and preparing research reports**

- Conduct research and gathering data using reliable sources of information.
- Assist teams with due diligence exercise.

- Analyse and prepare reports on findings and make recommendations

### **Preferred Minimum Education and Experience**

- Bachelor of Commerce degree in Accounting / Economics / Finance or equivalent.
- Postgraduate qualification and/or CFA are an added advantage.

### **Critical Competencies**

- Minimum of 2 years similar experience in the corporate finance/ Banking/ DFI environment
- At least 2 years of financial modelling and deal assessment experience • A generalist in small and medium enterprises (SMEs), franchise, procurement and entrepreneurship finance area
- Understanding of NEF mandate and investment guidelines  
Possess good analytical and modelling skills
- An expert analyst demonstrating high command of the abilities required to perform the role
- Ability to apply financial modelling methodologies
- Ability to apply NEF processes with ability to move beyond the standard process with help to produce highly insightful diagnoses
- Able to identify important issues and highlight same to team for consideration
- Good at knowledge gathering finds additional relevant information from unusual sources
- Possesses analytical skills
- Can develop good, actionable recommendations and is a strong contributor in discussions on investment implications
- Structures own work and meet all commitments and targets and exceeds agreed upon work
- Participation in team problem solving
- Contributions to team effectiveness
- Willingness to travel. Qualification

### **Personal Attributes/Behaviours/Attitudes**

- Analytical thinker and Attention to Detail
- Strong entrepreneurial understanding
- Assertive disposition
- Business Report writing
- Strong team contributor
- Exceptional time management quantities
- Integrity beyond reproach

- Maintains high levels of work standards Anticipating and Managing Change

### **Intrapersonal competencies**

- Drive and Result Orientation
- Decisiveness & Action Orientation
- Ethical Judgement
- Resilience and Stress Management

### **Interpersonal competencies**

- Building Relationships
- Customer Service Orientation
- Interpersonal Agility
- Teamwork

### **Communication competencies**

- Influencing & Impact (incl. Negotiation)
- Presentation and Facilitation

### **Functional competencies**

- Anticipating and Managing Change
- Business insight and Risk Awareness
- Commercial and Financial Acumen
- Research Competencies