

JOB DETAILS

Job Title	Business Partner: Finance x 3 roles
Division	Finance and Treasury
Unit	Finance
Job Type Classification	Permanent
Location - Country	South Africa
Location - Province	Gauteng
Location - Town / City	Centurion
Email CV to	recruitment@tianaconsulting.co.za

MAIN PURPOSE OF THE JOB

The Finance Business Partner Business Performance will be responsible for effective support of the relevant Head of Business Performance in the provision of high-quality analytics and insights to the respective Chief Financial Officer (CFO) and/or Business Heads. This role will help the Head of Business Performance to enable the business to drive business performance and ensure the delivery of operational plans and Business Unit (BU) strategy by communicating the financial performance of the business at a Legal entity (consolidated), BU, and regional level, with a product and client view. As a Finance Business Partner, you will be a strategic link between finance and various business functions. Your role will involve analysing financial data, providing valuable insights, and collaborating closely with stakeholders to drive informed decision-making.

Key Performance Areas

1. Budgeting and Forecasting

- Support the review all budget/forecast assumptions, to ensure alignment to the strategic plans of the bank
- Building financial models and providing forecasts based on various strategic operating metrics.
- Support the compilation of consolidated budget and forecast presentation (including commentary) for Exco and Board approval after reviews by Head of Business Performance and the CFO
- Load all BU, regional, provincial/Branch budgets on SAP and ensure completeness and accuracy based on approved budgets

2. Stakeholder Management(for responsible BU's)

Develop collaboration through effective stakeholder management:

- Develop and maintain strong relationships with key stakeholders, act as a trusted advisor (influence) & strategic partner on financial matters working closely with business units to understand their financial needs and objectives.
- Build and develop relationships across the Finance community, with various stakeholders with the intention of developing knowledge and a collaborative approach to maximising business performance ability to influence and identify value adding insights
- Partner with businesses on various financial change and reform projects to ensure success.
- Drive cost management initiatives and identify efficiency opportunities

3. Development and management/maintenance of a full cost recovery model and transfer pricing in the Group.

- Support the development, implementation and maintenance of cost recovery model for the Bank through:
 - An in-depth understanding of the business costs and driver analysis
 - Validation of drivers with Business with the intention of utilising inputs in the development of an activity based costing model
- Develop and monitor the Activity Based Costing Model
- Support the EXCO Cost Recovery Model approval process
- Manage the cost recovery model, practices and processes

4. Financial reporting, high quality insights and analytics generation for respective BU

- Insights and analytics generation
- Financial Reporting

5. Assurance of revenue and the substantiation of balance sheet items(for respective BU's)

- Ensure the accuracy, validity and completeness of information that is used for reporting purposes and decision making, which includes, but is not limited to:
 - Support the consolidated revenue assurance and balance sheet substantiation process which involves:
 - **Revenue:**
 - Ensuring that the revenue that is reported by the business is reflected as is in the source systems(accuracy)
 - Ensuring that the information in the source system is reflected holistically in the reporting pack(completeness)
 - **Balance Sheet:**
 - Ensuring that the balance sheet that is reflected and reported on by business, has the complete and accurate supporting documentation and evidence required for consolidation, as well as appropriate reconciliations and ageing of all balance sheet accounts

6. Drive financial risk management through continuous improvement of processes and controls

- Reviewing of existing processes and procedures to develop recommendations for business improvements
- Support the updating of the following:
 - Reviewing and updating of organisational action plans on Business Unit's risk register;
 - Capturing of operational new risks identified for Business Performance.

7. Approval/Sign off of daily Certificate of Balance accounts

- Timeous approval of all certificate of balance accounts(COB)

- Preferred Minimum Education and Experience CA(SA) / CIMA
 - Must have completed audit articles
 - Registered with accounting professional body e.g. SAICA / CIMA
 - Finance Business Partnering, Financial reporting and management accounting as well as Business Strategy and Analysis - 6 years post articles
-
- Critical Competencies Sound knowledge of the reporting requirements as prescribed by IFRS & IAS regulations
 - Financial analysis, insights generation
 - Business Acumen
 - Financial Reporting Software Packages(SAP, SAP-BI etc)
 - The ability to deal with ambiguity
 - Microsoft Office- Excellent Excel skills
 - Effective Communication
-
- Additional Requirements Travel as and when required
 - Extended hours as and when required