Position:	**Audit Research Manager (Fixed Term)**
Grade:	**D3**
Department:	**Executive**
Closing Date:	**9 January 2026**
Email CV to:	**recruitment@tianaconsu;lting.co.za**

1. JOB PURPOSE

This position, which reports to Senior Manager: Executive, requires strong knowledge of the audit profession, research and technology skills. The main purpose of the role is to manage the organisation's central business intelligence (BI) and research function and provide relevant information critical to regulatory oversight of registered auditors, e.g. performing analyses of risks affecting registered audit firms and auditors to support the organisation and its related functions.

2. KEY PERFORMANCE AREAS

- To provide BI information solutions related to the organisation's business strategy and manage BI data sources.
- Identify resources (IT hardware, software, and related training) required to effectively collect, document and analyse the information and data, and meet the reporting needs.
- Continuous environmental scanning: to produce weekly environmental scanning reports that will be shared with the organisation based on media monitoring, to manage the data sourcing environment, including identifying new data sources, e.g. Annual AQIs, Annual Individual and Firm registrations, Fit and Proper Assessments, Assurance Fee Declaration Information, Meltwater or any other relevant data sources etc.
- Collect information and data, and to effectively analyse and interpret (using data analysis tools) the relevant available information, in order to identify risks that need responding to, and issue reports to the relevant department/user.
- To conduct research on specific subject matters affecting the audit profession and to assist with research relating to the organisation's pipeline strategy.
- To propose/assist in ad-hoc interventions as part of a rapid response team: establish capacity and own availability to respond proactively to emerging risks at firms.
- To coordinate BI information/reports and enable the interpretation thereof which is critical to focus our attention, on firms, sectors, industries or entities, where there is an increased risk of audit failure or damage to the reputation of the profession and the organisation:
- To provide broader BI/research support to all the departments in the organisation, including supporting any relevant research projects identified. To also manage and maintain the information requests and information / reports provided.
- To assist relevant departments within the organisation in drafting thought leadership articles / publications and thematic reports, based on the data driven insights derived from various sources.
- Manage access to Power BI Dashboards and oversee all organizational data requests.
- To ensure continuity and retained knowledge of the BI/Research function and data.
- To directly manage the Data Analyst.

- To maintain sound internal and external stakeholder relationships and communication.
- To manage and coordinate the academic research requests received from external stakeholders.
- To assist the senior manager with Technology Task Force requests both locally and internationally.
- To ensure confidentiality and security of information and data collected.

3. KNOWLEDGE, EXPERIENCE AND ATTRIBUTES

3.1. Qualifications and Previous work experience

- Minimum: BCom (Accounting) Hons (Or other relevant post graduate commerce/finance degree)
- Preferable: Chartered Accountant (SA)
- Minimum of 3 years of manager level experience in an External Audit Support within an Audit or Consulting Firm – responsible for research, risk intelligence and analysis (preferred).
- Understanding of Economics, Financial Reporting, Auditing and Risk management.
- Financial Market Research and Analysis Skills.
- Experience in drafting research reports, thought leadership publications and thematic reports.
- Data / Information Management.
- Data management tools.
- Project Management.
- Knowledge of IFRS
- Knowledge of International Standards on Auditing (ISA).
- Risk management experience. Working knowledge of international and local quality, auditing, assurance, and ethics standards.
- Knowledge of Power BI

3.2. Attributes

The following attributes are required of the incumbent:

- Commitment to the public interest.
- Ability to see the big picture and understand business processes and risk identification.
- A team player. Prepared to assist others as the need arises.
- Good knowledge of the legislation and standards affecting auditors.
- Good people skills and ability to communicate effectively verbally and in writing.
- Maintain independence and ethics at all times.
- Unquestionable integrity and objectivity.
- Data management, research and analytical focussed.
- Good project and time management skills.
- Creative problem-solving skills and critical/assimilated thinking.
- Assimilated thinker and attention to detail