

Position: Audit Inspector/Senior Inspector: Banking
Department: Inspections
Closing Date: 12 December 2024

CVs must be e-mailed to recruitment1@tianaconsulting.co.za
Enquiries 011 431 1354

REQUIREMENTS

- Specialist knowledge/experience in banking
- CA (SA) who trained in public practice/external audit.
- RA registration / Eligibility to register as an RA is advantageous.
- IFRS audit experience essential.
- Six years post qualification/articles experience.
- A number of years' experience as an Associate Director/Director or equivalent in an external audit firm.
- Excellent technical knowledge and experience in auditing and financial reporting standards.
- Experience in performing Quality Reviews (e.g. EQR, Monitoring Reviews, Inflight-Peer Reviews).
- IT Audit qualifications (advantageous) e.g., CISA.
- Must have an understanding and appreciation of the IRBA's role in protecting the interests of the investing public.

KEY PERFORMANCE AREAS

- Participating in the team planning and scoping of risk-based inspections.
- Inspecting planned audit engagements and firms' quality control policies and procedures.
- Regular interactions with audit firms and discussing findings with the engagement partners and leadership of the firms.
- Demonstrating a high degree of independence and professional judgement to drive matters to conclusion.
- Researching and consulting internally on technical matters.
- Preparing high quality reports to be presented to the Inspections committee (INSCOM).
- Preparing high quality inspection files with evidence of inspections in a timely manner.
- Ensure that all INSCOM queries are cleared timeously and provide context and present if required at INSCOM meetings.
- Assist Senior Inspectors in training new inspectors -onboarding.
- Participating in relevant projects of the IRBA in fulfilling its mandate.
- Assist with publications and articles on different technical topics -input on the public inspections Report.

- Provide inputs on all the files quarterly - during the pre-committee (Pre-Com) meeting in preparation for the INSCOM meeting.

ATTRIBUTES

- Unquestionable integrity and objectivity.
- Excellent knowledge of the latest professional standards and pronouncements.
- A keen interest in auditing and the technical aspects of auditing.
- Good interpersonal skills and ability to maintain a high level of ethics.
- Ability to cope with confrontational situations and remain objective.
- Ability to give and accept constructive criticism in a professional manner.
- Lateral thinker - for example the ability to consider how an error or weakness identified can impact other areas of the audit or the financial statements.
- Comfortable in a digital world when working or inspecting relevant areas using IT/IS.
- Excellent communication skills (written and verbal).
- Excellent analytical skills and attention to detail.
- Professional maturity and attitude.
- Deadline driven with high levels of accuracy.
- Excellent time management skills.
- High level of maturity, self-motivated and able to work both alone and in a team.

WORK CONDITIONS

This is an out-of-office position as inspections are mostly performed at the premises of auditors or remotely as required. Due to the nature of the job, the incumbent will sometimes have to travel outside of the Gauteng province.

The salary package offered for this position is **R1 959 940**.